



Fayetteville Alumnae Chapter
Delta Sigma Theta Sorority, Inc.
P.O. Box 403
Fayetteville N.C. 28302
www.faydeltaalumnaechapter.org

Executive Board Meeting
November 27, 2018
Fire Station #14
632 Langdon Street
6:30 p.m.

AGENDA

A. Welcome

Soror Sylvia C. McPherson welcomed the board members and called the meeting to order at 6:30 p.m.

B. Prayer

Soror Barbara Nubin offered prayer.

C. Adoption of Agenda

Soror Patricia Moore moved to adopt the agenda with a second by Soror Barbara Nubin. Call for question: Soror Sharon McNair asked that the Delta Lites be added to the agenda, Soror Meta Coaxum asked that a report from the P&P Committee be added to the Unfinished Business and a correction in the lettering of the agenda should be made. The motion carried with the added changes.

D. Correspondence—Amanda Williams

Soror Williams read the following correspondence:

- A Christmas card from St. Jude Children’s Hospital
- Solicitations for funds from
 - Genesis Community Outreach Services
 - The MLK annual prayer breakfast (Monday, January 21, 2019; 8:00-10:00 a.m.)
\$20.00 individual, \$300.00 for table of 8; Dr. Floyd Wicker, speaker
- CFRT production of “The Best Christmas Pageant Ever”

E. Financial Secretary’s Report: Judith Waddell

NO REPORT

F. Treasurer’s Report: Tracey Howard-Glover

NO REPORT

G. Committee Reports

i. Five-Point Thrust

1. ECONOMIC DEVELOPMENT: CHAIR- Soror L. Malone

Second Harvest is our commitment for volunteering on the 3rd Saturday, beginning in January. Sign-up sheets will be available at the December meeting.

Economic Development volunteered at the Homeless and Hunger Stand Down event on 11/16/18. We passed out goody bags and hygiene kits.

1. Adopt a Family: Chair: Soror Doris Williams

The Committee met via phone conference and discussed the following:

- The upcoming Christmas Gift Giving Activity for ADAF Was discussed, with plans to submit info for newsletter.

The activity has been planned for Dec 10th @ 6:00 p.m. at the Kiwanis Recreation Center on Dever St. (pending)

- Had discussion about the best way to serve the family whose living situation has changed drastically, to best suit the scope of our program.
- Grandmother caring for grandson has been evicted and is now living with extended family members. She was not able to remove her belongings from the apartment from which she was evicted. The committee will continue to evaluate how to work with her.
- Mother with two teenage children secured a job as a cafeteria worker.
- Committee funds were used to purchase shoes and uniform needed for her first day of training. In addition, a Carnival shoe gift certificate was provided to purchase shoes for her teenage son.
- Thanksgiving meal was delivered for the mother and children.
- Decision was made to use committee funds to purchase Christmas items for families. Sorors, who want to donate gifts, should contact Doris Williams or Kay Harris.

2. Adopt A Site: Chair: Soror Spivey

NO REPORT

2. EDUCATIONAL DEVELOPMENT: CHAIR: Soror M. Monroe

Soror Monroe made the following remarks:

- Thank you for those returning the application for Risk Management
- Information should come from the background company
- If you did not submit the application, you are not to work with children
- Risk Management Training will be December 15, 2018 at North Regional Library beginning at 10:00 a.m. The training is open to all chapter members.
- Members must take the training every year, but the background screening is required every three (3) years.

1. Arts & Letters Committee: Janice Robinson

Soror Fran Grandison reported that National Arts and Letters Committee has given a list of recommended movies that we should support. Some listed were: Robin Hood, Creed II, Widows, The Hate You Give and Green Book. Discussion on partnering with Fort Bragg Area Alumnae for the CFRT production of “Memphis” is ongoing. The production is in the spring.

2. Delta Academy CHAIR: Awilda Graham

Soror McPherson reported that the Academy plans to attend “Annie” next month.

3. Delta GEMS: CHAIR: Yvette Carson

The committee met on Oct. 30, 2018, via conference call. The committee divided the possible topics to be presented, discussed reaching out to agencies for presenters and information that will benefit the young ladies. Also the location for the meetings was discussed. There are presently 6 girls.

4. EMBODI: CHAIR: Teresa Wright

Soror Teresa Wright gave the following report:

Committee’s Responsibilities/Goals

- To establish the format/framework for program delivery for the Sorority year
- Establish the calendar dates and location for programs
- Identify potential community partnerships with groups that serve at risk males

New Business

- On October 29, 2018, following the decision of the Regional order to Cease and Desist, the EMBODI Committee members were questioned and asked their opinion about trying to regroup and move forward with EMBODI or forfeit the program
- Primary concerns:
 - Chapter members and specifically committee members, had not received Risk Management training nor had background checks
 - Potential risk for policy and procedure violation or penalization secondary to moving forward with the program, willingly and knowingly, while out of compliance was not a desirable option.
 - When risk management does occur, the delay, in addition to upcoming holidays, would delay program planning even further into the next calendar year
 - Maybe the chapter needed to regroup and focus on programs that make the most impact on the community and place us in a better standing Regionally and Nationally.
- Results
 - The consensus was to forfeit the program this Sorority year
 - Program speakers for the November program at Fayetteville State University were notified of its cancellation

Barriers to Goal Accomplishment

- The unmanageable obstacles presented significant challenges too great to provide the highest quality program the committee desired

****** After discussion, it was decided that the committee should bring the recommendation to the chapter members for a final decision.**

5. Jabberwock: CHAIR: Tammy Pippen

Soror Pippen gave the following report:

- Established programs for the Jabberwock.
- Created sub-committees.
- Established the theme for the event. “The Royal Experience” was chosen
- Create/Provide an entire calendar for Jabberwock from 2019-2020 (event calendar).
- Plan Jabberwock Kick-off (Informational Session)

The committee would like to be on the agenda to bring the following motion to the Chapter: a request for funds from the Educational Thrust to hold a Jabberwock Kickoff. The funds would be used to conduct a Jabberwock Kickoff in the spring of 2019.

6. Princess Committee: CHAIR: Yvette Bullard

NO REPORT

3. International Awareness and Involvement-Soror Degraphenreid

NO REPORT

4. Physical and Mental Awareness and Involvement: Chair: Soror Sharon McNair

1. Healthy Lifestyles: Chair: Karen Harris

The committee met via phone conference on 6 November.

Items discussed:

- Red Apple Run: We are supporting the event as part of the chapter’s anniversary celebration. Better Health has us scheduled to distribute water, cheer runners/walkers and assist with the children’s event. We need at least 20 Sorors to fill all the slots. ***update: 9 Sorors participated
- Better Health is creating a pharmacy event on 25 January 2019 and has asked for our assistance.
- The next Walk and Talk will take place Saturday, 15 December.
- Red S.H.O.E. and the Walk to New Orleans initiatives were also discussed.
- Stop-Start-Continue initiative was discussed. Talked about introducing the inventory to the chapter in December.
- Plans for the New Year are on hold. We will continue to support the current programs.

The next committee meeting will be on Tuesday, 4 December at 10:30 a.m. at the Rainbow Restaurant.

The committee would like to be on the agenda for the December Chapter meeting.

5. POLITICAL AWARENESS AND INVOLVEMENT: CHAIR: Meta A. Weaver Coaxum

1. Social Action Committee: Soror Meta A. Weaver Coaxum

The committee would like to be on the agenda for the December Chapter meeting to request names of chapter members interested in being trained as facilitators for the Chosen program. More facilitators are needed.

The Social action committee had a telephone conference meeting 11/19/18 at 7:00 p.m. Plans for the upcoming municipal elections will include inviting candidates from the nine (9) municipalities in our service area. This may exclude Spring Lake, which would make it eight (8). The filing period for perspective candidates will start in July 2019. Cumberland County Department of Social Services has been identified as a tentative venue. The committee will develop an A-B-C voting brochure and flyer to be distributed to local housing development areas to promote voter education and civic engagement.

January is Human Trafficking Awareness Month. Chosen: Domestic Minor Sex Trafficking Awareness will be presented 1/12/19 by Sorors Rene' Corders and Nadine Miller-Bernard to Swing Phi Swing Sorority. FAC Social Action Committee will partner with the Child Advocacy Center January 24th and 25th 2019 in presenting Russell G. Wilson, sex traffic survivor. There will be two (2) presentations, one on 1/24/19 and one presentation on 1/25/19. Chapter members can visit www.russellgwilson.com as to his background. More information on the format for the January programs will be forthcoming. The Social Action Committee will be responsible for refreshments and assist with the publicity.

As one of the coalition partners of Community conversations, the last series for 2018 was held 11/13/18 where the Honorable Gregory A. Weeks was the speaker. Fourteen (14) chapter members attended this event.

"Nobody is above the law" rally was held 11/8/18 at 5:00 p.m. to 6:15 p.m. at the corner of Morganton Road and Skibo Road. This rally was a rapid response rally due to President Trump's firing of Attorney General Jeff Sessions and the replacement of Matthew Whitaker as acting Attorney General instead of having Rod Rosenstein appointed. The Social Action chair attended that rally.

Sorors Emily Grimes and Franzetta Grandison will work on developing a resolution to the Cumberland County School Board in reference to the elimination of the school to prison pipeline dilemma.

Next committee meeting will be 12/4/18 at 6:00 p.m. Headquarters Library, Maiden Lane, Fayetteville, NC.

II. PROGRAM PLANNING AND DEVELOPMENT (PPD): CHAIR: Debra Figgins

NO REPORT

INTERNAL COMMITTEES

1. Ad Hoc: Sylvia C. McPherson

The Red Apple Run for Diabetes was part of the chapter's yearlong 65th Anniversary Celebration, supported by several committee members. The committee also held a Baby Diaper Collection to donate to Catholic Charities. Committee members will prepare food items for the Care Clinic Thursday, November 29, 2018. The next meeting will be January 7, 2019.

2. Collegiate: Erin White

Soror Miller-Bernard reported that the Delta Xi Chapter continues worthwhile programs on campus and looks forward to collaborations with Fayetteville Alumnae Chapter.

3. Communications/Public Relations: Brittany McLaurin

- Redbook updates are pending from the Membership Committee. We are prepared to update USB drives with current chapter information, but the Redbook updates must be complete before we can move forward.
- We still have flash drives that haven't been returned for updating. We need Sorors to return the USB drives as soon as possible, as we prepare to provide updates with pertinent chapter information.
- Vendor box items are complete. A sample set up will be available at an upcoming chapter meeting.
- The committee is prepared to launch "Tech Buddies." We will have laptops available at every chapter meeting to assist Sorors with online registrations and computer needs as they relate to the chapter.
- Calendars are still needed from committees so we can update our website.
- Social media campaign calendar will be provided for 2019.

**A reminder: Any news items need to be submitted by midnight, Wednesday, November 28, 2018.

4. Coordinating Council: Sylvia C. McPherson

The next meeting is December 11, 2018 at Fort Bragg.

5. Delta Emergency Response Team:

A committee chair is still needed.

6. Delta-Lites: Sharon McNair

The Delta Lites are planning to do Christmas Caroling again this year. The three possible sites are:

1. The Woodlands nursing home on Pelt Drive Wednesday, December 12, 2018, and/or Wednesday, December 19, 2018. Time is TBA, but tentatively set for 7:00 p.m.
2. Caroling in the downtown area along Hay Street /Person Street. The police department said we do not need to do anything specific to do the caroling (paperwork), but said that should a business owner say they do not want the caroling, we should move on. Time is TBA.
3. Caroling before and/or after the December chapter meeting. Approval of the Executive Board is needed.

Question: What is the possibility of the group singing during a chapter meeting in support of the inspirational message? After checking with Protocol Chair, Soror Miller-Bernard, it was determined that it was not possible because this activity is not a part of the official business agenda. The Executive Board decision was to allow the singing of Christmas Carols before and after the business meeting.

7. Finance Committee: Tracey Howard-Glover

Soror Howard-Glover stated that she had gathered information on three (3) possible computers to purchase as directed by the chapter. She would bring the information to the chapter at the December meeting. After discussion, the Executive Committee agreed that Soror Howard –Glover could proceed with the purchase of a LENOVO computer for \$100.00 because the purchase of a computer for the Treasurer was already a line item.

8. Fundraising: Miranda Monroe

The Gala subcommittees are meeting to share with the general Committee. There have been no nominations submitted to the committee for the community award to be presented at the Gala; therefore, the committee will make recommendations for the chapter's vote. Flyers for the Gala were beautifully made by the Communication Committee. Tickets for the Gala will be distributed at the December Chapter meeting.

9. Historian: CHAIR: Awilda Graham

NO REPORT

10. Hospitality/Condolence Committee: Barbara Nubin

Soror Nubin gave the following report:

- Provided meal, card and flower to the family of deceased Soror Linette Rouse
- Members of the Hospitality Committee, along with other Sorors, also visited the family at the home of Soror Rouse
- An email was sent to Sorors regarding the hospitalization of Soror Debra Teasley's father-in-law. Soror Teasley was also contacted and prayed with by phone.

11. Internal Audit: Paula Frank

Soror Frank gave the findings from the committee. A copy of the findings will be attached to the official minutes.

12. Membership: Melissa Robinson- Ellis

Soror Tammy Pippen read the following report:

The Membership Committee met Tuesday, November 6, 2018, at the Headquarters Library in Conference Room # 2. The committee discussed the upcoming trip to Greensboro which will be on December 16, 2018. All members who will be attending and riding the bus should be prepared to depart from E.E. Smith High School at 10:00 a.m. We will also be conducting an ornament exchange on the bus. There will be a host of activities planned for the first 13 days of January leading up to our Founders Day. The committee also discussed the possibility of scheduling the Retreat for a location here in town away from the traditional meeting site in order to accommodate those Sorors who will be attending the National Convention. We are looking for a cost effective place to hold this event. We will be taking suggestions from the members, if they know of a place that can accommodate us. I have contacted both the Greek Shop here in Fayetteville and Three Sisters Embroidery, LLC in Durham in regards to the blazers. The Greek Shop's price is \$125.00 per blazer with an ascending price that goes up by size. This blazer will include the official Delta Sigma Theta Crest and the chapter name (if wanted) and can be purchased in either red, black or white. The price for the blazers at Three Sisters Embroidery is a base price of \$105.00 and ascends upwards depending on size. This blazer also includes the official crest and your personal name can be added for an additional \$5.00. The chapter name will be added for free, if more than 6 people order. Three Sisters will also give an additional 10% discount for orders of 4-12 and a 15% discount for orders of 13 or more. There is a 7.75% NC sales tax and shipping fee that will also be added to the cost of the blazers. We will be discussing the details of this project at the December Chapter meeting including the easiest and proper way to determine sizes. Sisterhood month activities are being planned and will be ready and distributed at the February Chapter meeting. The next Membership Committee meeting will be held by teleconference on Tuesday, December 4, 2018.

The suggested list of 13 Days of Community Service and Acts of Kindness will be presented to the Chapter members at the December meeting. These include:

- Pay it forward for a stranger! A Soror must complete an act of kindness for a stranger.
- Support our Elected Officials-Coffee with the Mayor January 2, 2019.
- Volunteer at the Second Harvest Food Bank. Soror Willie Johnson is taking the lead.
- Donate clothes and non-perishable food items to the Fayetteville Urban Ministry. Soror Brittany McLaurin is taking the lead. We are asking for at least 10 Sorors to attend.
- Adopt-A- School- FAC would donate a laundry basket of emergency supplies for students at a local elementary school. A Lead is needed *** note: T.C. Berrien was suggested and agreed upon.
- Sing at a local nursing home. Soror Sharon McNair is taking the lead
- Kickoff your New Year with a walk with the Deltas. A lead soror is needed
- Call/send a letter or give a small gift to a non-active Soror.
- Take a FAC Soror to lunch, dinner or on an outing. Share your photo. We recommend a Soror that you may not know that well.
- Visit a FAC Soror who has not been able to attend a Chapter Business meeting due to sickness/hospitalization.
- FAC Praise and Worship Sunday: We are asking for at least 50 or more Sorors to attend.
- Serve Breakfast at Operation Inasmuch one morning. ***it was noted that the chapter no longer has association with that organization
- Act of kindness for First Responders: Fire Department is recommended. Soror Pippen is taking the lead.
- Church Fellowship- Friendship Baptist Church is suggested
- Alternatives:
 - The Unsung Heroes-Linemen-Service Workers
 - Thank a Teacher Day.

13. Nominating- Soror Teresa Wright

In December, information regarding positions will be mailed to the Chapter members. A “Call for Nominations” for chapter officers and positions will be issued. Elections will take place at the May chapter meeting.

All interested Sorors are encouraged to consider seeking office or consider recommending capable candidates for the next biennium.

14. Pan Hellenic Council: REPRESENTATIVE: Sylvia McPherson/Debra Figgins

The Pan Hellenic Council plans to participate in the Food Drive sponsored by WTVD 11 TV and Food Lion this year. Details will be submitted via email to the chapter. The date is Wednesday, December 5, 2018.

15. Policies and Procedures: CHAIR/CO-CHAIR: Andrea Felder-Johnson

No Report

16. Protocol: Chair- Nadine Miller-Bernard

The Committee concluded that the following information be disseminated to the chapter:
The words “neophyte and “prophyte” ARE NOT MENTIONED OR APPROVED IN ANY OF OUR DELTA DOCUMENTS OR BY ANY OF OUR NATIONAL OR REGIONAL LEADERSHIP (PAST OR PRESENT) and should not be compared to or substituted for our Rites of Passage. Protocol and Traditions Manual, revised 2011, page 8: There are Three Rites of Passage: The Pyramid Induction Ceremony, The Initiation Ceremony, The Omega Omega Service. Code of Conduct, revised April 2018, pages 2-3:

Believing in the worth and dignity of each human being, Delta expects each Soror to recognize the supreme importance of the pursuit of truth, devotion to excellence, and commitment to social responsibility. Each Soror is expected to live up to these ideals by embracing and adhering to the following ethical principles:

Δ Each Soror shall regard as primary the bond of sisterhood and the giving of public service;

Δ Each Soror shall uphold the Constitution and Bylaws of Delta Sigma Theta Sorority, Inc.;

Δ Each Soror shall maintain high standards of personal conduct;

Δ Each Soror shall support and promote the goals, objectives, and programs approved by Grand Chapter;

Δ Each Soror shall treat all persons with dignity and respect;

17. Scholarship: Effie Willis

The committee met via email.

Attachments were sent via email to the committee for their review and recommendations.

1. The Bi-Annual Scholarship needs updating.
2. HBCU College Fair 2019 (Letter from Mr. Yarboro)

A meeting will be scheduled at a later date to further discuss these items.

H. Unfinished Business: Madam President

- Soror Meta Coaxum presented the changes of the word “and” to the word “or” in article 9 section 1 of the Policies and Procedures document. After discussion, it was decided that this recommendation should be taken to that committee.
- Founders Day will be celebrated on February 2, 2019, in Raleigh, NC. National First Vice President Soror Hickman is the speaker.

I. New Business: Soror McPherson

Soror Miller-Bernard presented the Regional Leadership Meeting notes.

- Biennium Initiatives will continue
- Madam Regional Representative Jemison-focus Healthy Lifestyles #Delta Cares (post on social media-show ways of staying healthy (30 mins of activity, exercising, walking, etc.), College, Delta & Life (CDL)-Collegiate balance classes, Delta and stress Project H.E.R.S.-February 16-17, Mu Upsilon Chapter (William & Mary), theme-Essentials of True Womanhood, Guiding the Mind, Loving the Body and Protecting the Spirit
- Value ourselves and be mindful who we let in; spirits can transfer
- National President-focus on Organizational Health, Social Action, Community Impact, Growth & Development (Women& girls), Arts & Letters
- Monthly calls with Chapter Presidents will continue and State Coordinators will ask what topics/help we need to bring to them
- DIDs-remind can be used for chapter education, empower and increase knowledge
- Risk Management deadline for training
- Social Action-push for votes
- Fiscal-struggle with compliance
- Continue Thrusts- align with PP&D-Mental Health, Human Trafficking, Science Technology, Engineering and Mathematics (STEM), Education Forum/Symposium, DIDs, Delta Dears (respect), Information & Communication-virtual, Leadership Fellows align w/Leadership Academy SA Regional Conference in Charlotte-Accolades (Charlotte Alumnae, Iota Rho, Upsilon MU--4000 in attendance, 30,000 school supplies, \$11,000 donation-My Sister's Home (transitional for women)
- 147 chapters-45 Collegiate, 102 Alumnae, 4 suspended, 10 inactive, reactivate 2 in fall; 2 or 3 in spring possibly
- Compliance and audit- must get it right
- Manage MIT process-65 chapters-a lot of work for all involved

- Chapters that haven't had MIT in 10-20 years need to consider, those 9 years and under asked to wait, especially if chapter is large (150 or more), Collegiate depending on size once a year
- 140 approved advisors, advisory team (3-5 members)
- Pride and Heritage tour, Durham Alumnae excellent event (Oct 27)
- RD and other RDs attending AFA (Association of Fraternity Advisors), Indianapolis-meets w/colleges, universities Greek life, Greek advisors
- Upcoming dates: Dec 8-Advisor's training (Rocky Mount Alumnae hosts), Founders Day-Jan 12-DC, Maryland, Virginia-Northern VA Chap hosts-speaker-National 1st VP-Soror Hickman, Jan 19-VA-Norfolk Alumnae hosts-Speaker-Soror Caesar, Feb 2-NC-Jacksonville Alumnae hosts in Raleigh-speaker-National 1st VP-Soror Hickman, Feb 9-SC-Denmark Alumnae hosts in Columbia, SC
- March 23-Regional Prayer breakfast, Petersburg, VA, Petersburg Alumnae hosts
- Remember sorors affected by hurricanes-9 chapters still have evacuated and displaced sorors, please give gift cards, email will be resent with information
- Soror Farah Turner, Florence Alumnae Chapter (Florence County Sheriff's investigator) succumbed to her injuries from a shootout. Sorors performed Omega Omega Service and attended her funeral, RD has been in contact with mother
- Read National President's message to help each other, RD-be sisterly to one another, don't let an unsisterly act harm us, love one another
- Soror Cerelyn (C. J.) Davis, Durham, Chief of Police was the guest speaker, her topic was the Characteristics of Leadership-she spoke about being a wife, mom, sister in Christ, Police Chief and Delta; how all shaped her purpose

J. Announcements

NONE

K. Adjournment

The meeting was adjourned at 8:19 p.m.

ATTENDANCE

Coaxum	Meta	Political Awareness and Involvement
Crosby	DeLisa	Asst. Corresponding Sec.
Carson	Yvette	GEMS
Figgins	Debra	1st Vice President
Frank	Paula	Internal audit
Grandison	Franzetta	Arts and Letters
Harris	Kay	Healthy Lifestyles
Howard-Glover	Tracey	Treasurer
Ingram	Delores P.	Member - Princesses
Malone	LaTanya	Economic Development
McLaurin	Brittany	Communication/PR
McNair	Sharon	Recording Secretary
McPherson	Sylvia C.	President
Miller-Bernard	Nadine	Protocol; Collegiate
Monroe	Miranda	Fundraising
Moore	Patricia	Asst. Financial Sec
Nubin	Barbara	Chaplain/Hospitality

Tammy	Pippen	Jabberwock
Waddell	Judith	Financial Sec
Weaver -Coaxum	Meta A.	Political Awareness and Involvement
Williams	Doris	Adopt-A- Family
Williams	Amanda	Corresponding Secretary
Willis	Effie	Chair: Scholarship
Wright	Teresa	Nominating