



**Fayetteville Alumnae Chapter**  
**Delta Sigma Theta Sorority, Inc.**  
P.O. Box 403  
Fayetteville N.C. 28302  
[www.faydeltalumnaechapter.org](http://www.faydeltalumnaechapter.org)

Executive Board Meeting  
November 26, 2019  
Fayetteville Fire Station # 14  
632 Langdon Street

1. **Welcome:** Soror Debra Figgins, President, gave a welcome and called the meeting to order at 6:01 pm.
2. **Prayer** was lifted by Soror Barbara Nubin, Assistant Chaplin
3. **Adoption of the Agenda:** Soror Brenda Freeman moved to adopt the agenda with the second given by Soror Patti Jordan. Soror Brenda Freeman asked to have a report from the Internal Audit committee added to the agenda. Madam President stated that it could go as item #9 under Internal Committees. The order numbers would be adjusted. Soror Nadine Miller-Bernard asked that an updated report on the 'Darkness to Light' training be added to Unfinished Business. Madam President called for the approval with the stated additions and the motion was approved.
4. **Correspondence:** Soror Sherree Davis stated that we received one Merry Christmas and Thank-you card from St. Jude Hospital.
5. **Financial Secretary's Report:** Soror Pat Moore, Assistant Financial Secretary, gave the report on receipts for the Wells Fargo and First Horizon Banks. The report was given for information only.
6. **Treasurer's Report:** Soror Jerial Bogan stated that the report covers the period of November 1, 2019 through November 25, 2019 for the Wells Fargo and First Horizon (formerly Capital Bank) banks. The report was for information only.
7. **Committee Reports**
  - i. **Five-Point Programmatic Thrust**
    1. **Economic Development:** Soror LaTanya Malone NO REPORT

**1. Adopt a Site:** Soror Brittany McLaurin reported:

- The city (of Fayetteville) has changed our assigned location to Freedom Park Trail. During a previous meeting, the spreadsheet had not been updated which made Freedom Park appear to be available when it was not.
- She will follow up with the city to see if the Train Station will become available again once construction around it is completed
- The first adopt a site clean-up will be Saturday morning January 4<sup>th</sup> at 10:00 AM, if chapter calendar permits. She will send out the information

**2. Foster Care Initiative:** NO REPORT

**2 Educational Development:** Soror Miranda Monroe NO REPORT

**1. Arts and Letters:** Soror Miranda Monroe reported for the committee.

- Committee member Soror Evelyn Shaw questioned National advocating a movie (Harriett) and not providing information about the controversial issue surrounding it. A letter of Recommendation for Chapter Discussion and Vote will be read at the December Chapter Meeting regarding the matter.
- Members are invited to volunteer at the Fayetteville State University Archives Library. Details will follow
- The next Red Velvet Book Club meeting will be January 16, 2020. The book for discussion is IN WEST MILLS, by De'Shawn Charles Winslow. It is set in Elizabeth City, NC. The discussion will be led by Soror Evelyn Shaw and held at the K&W restaurant at 6:00 PM.
- Planning is underway for the Youth Explosion for February 22, 2020 at the Arts Council.
- Purchasing of tickets for the CFRT play JELLY'S LAST JAM will be in February.
- Please check the calendar of events bookmark for events through January 2020.

**2. Delta Academy:** Soror Sharon McNair read the report submitted via E-mail from Soror Awilda Graham, Chair

1. The Delta Academy Helping Hands Food Drive has shown signs of being very successful. As of November 19, we had collected and turned in over 300 lbs. of non-perishable food items.
2. Information will be emailed soon, specifying how the chapter can support us on our December project.
3. On Sunday, November 3, the girls attended the Red Carpet Movie, "Harriet."

4. On Monday, November 18, the girls enjoyed a Thanksgiving Potluck Dinner
  5. The girls have been making red ribbons to be distributed at the World HIV/AIDS Day event
  6. The Academy will continue to collect items to fill Comfort Kits For the American Red Cross
  7. Delta Academy will continue to make Fleece Tie Blankets for The Child Advocacy Center.
  8. Delta Academy is looking for young ladies of middle school age to join our group. Please submit names and numbers to Soror Awilda Graham: [Lovenieceie54@gmail.com](mailto:Lovenieceie54@gmail.com) or 910-797-5215.
3. **Delta GEMS:** Soror Patti Jordan reported:  
GEMS met on Saturday, November 16, 2019 at the FSU fire station. Five (5) GEMS and three (3) Sorors attended. Four (4) parents also attended. Speakers were Dr. Wanda Gill (Soror) from FSU, who spoke on the college experience and Ms. Jamie Thaggard who discussed Financial Aid opportunities. The next meeting is December 21, 2019 at Logan's Steakhouse for a Christmas gathering. We plan to participate in the MLK walk in January. We also plan to partner with the chapter for the 'Back Pack Buddies' initiative. The GEMS will bring non-perishable items to the December meeting.
4. **Jabberwock:** Soror Tammy Phippen reported: The committee is planning a Human Trafficking Training that will be taught by our Sweethearts on January 29, 2020. This event will be open to the public. This event will promote awareness on human trafficking and also allow the Sweethearts to work on their public speaking skills. Seabrook Auditorium has been secured for the Jabberwock Pageant. Soror Phippen expressed concern about Chapter Members, NOT on the committee, approaching Sweethearts and their parents without talking to the committee chair. After discussion, it was decided that the matter should be handled from a Risk Management perspective and Sorors should be made aware.
5. **Princess:** Soror Delores Ingram gave the following report:  
The Princesses had our first activity at the Eutaw Skating Rink. We had three (3) Princesses and three (3) Sorors in attendance. We are planning our Caroling Activity at Whispering Pines on December 21, 2019 at 11:00 Am.

### 3 International Awareness and Involvement: NO REPORT

### 4. Physical and Mental Health:

Soror Sharon McNair asked to be on the agenda for the chapter meeting to conduct a mind stimulating activity and a stress release activity.

**5 Political Awareness and Involvement:** Soror Meta Coaxum gave the report:

1. Nineteen (19) members of FAC/DST signed up to be on the 2020 Complete Count Committee on 11/9/2019. Social Action committee applied for a grant, with the Alumnae Delta Foundation, from 2019-2020 NC Counts and Blueprint NC. A decision will be made during the week of December 2<sup>nd</sup>. A committee meeting date has tentatively been submitted to the HQ library for 12/21/2019.
2. A representative from the committee (Meta), continue to meet with the Organizing Against Racism: Cumberland County (OAR: Cumberland County). FAC/DST was a sponsor for the Racial Equity Institute (REI) Groundwater seminar that was presented 10/19/2019 at Methodist University. The group is now developing plans for phase 1 of REI in 2020. To maintain the momentum of the conversation of racism, the Community Conversation, in which FAC/DST has been a sponsor of events since 2013, held a discussion of presenting the 1619 Project (400 years after the first slaves arrived in America). The date of the program will be January 16, 2020 (Thursday) from 6 pm to 7:30 pm at HQ Pate Room.
3. SA chair (Meta) attended the CC Board of Election meeting 11/18/2019. Forty five (45) citizens were present. Ten (10) speakers advocated having Smith Recreation Center as an early voting site for the 2020 primary. The thirty four (34) names obtained during the chapter's sorority meeting on 11/9/2019, were submitted to Kristian Carlyle, FSU student/Common Cause Intern and she submitted them to CC Board of Election. The plan to include Smith Recreation Center was not a unanimous vote. The State Board of Election will make a decision on the two plans submitted: 1. Smith Center will/will not be an early voting site and 2. A plan with six (6) early voting sites in Cumberland County, for early voting, no later than December 20<sup>th</sup>.
4. Soror Amanda Williams co-chair, attended the Pathways for Prosperity (P4P) K-12 Community Agency Committee at FSU on 11/21/2019. The focus with P4P is on the parents and students in the areas with persistent poverty and the schools/businesses that serve or potentially serve these areas. We are building collaboration with likeminded activities related to the school to prison pipeline.
5. SA chair (Meta), attended 2020 Census Summit at Elon College. She traveled with the president of the Lumberton Alumnae Chapter, DST.
6. Sorors Amanda and Meta attended the CC Board of Education 8:30am Curriculum and Personnel meeting. The Curriculum meeting's agenda included an item to consider the FAC/DST resolution to eliminate racial disparities in school suspensions and stop the school to prison pipeline. It was discussed and voted down, due to the lack of a second, to be a consent item for the Tuesday regular board meeting. Dr. Connelly, superintendent, sent Madam President his recommendations, offering the chapter to present the resolution during the time limit of three

minutes during the public comment segment of the board meeting; invite a meeting with him and Dr. Black to discuss collaborating activities; and to join with the Fayetteville NAACP's focus in their efforts related to school racial disparities.

7. The next Social Action committee meeting will be 12/3/2019

**ii. Program Planning and Development:** Soror Miranda Monroe announced the following Webinars:

- Physical & Mental Health: Dec 4, 2019
- Delta Emergency Response Team: Sunday, Dec 8, 2019

Sorors should go to the National Website for additional information and registration

**iii. Internal Committee**

1. **Collegiate** – Soror Nadine Miller-Bernard

The Delta Xi Chapter (FSU) has zero (0) members. Liability Insurance is required for MIT events (Interest/ Rush Meeting, New Initiate Presentation {NIP} etc.) and the receipt of paid insurance must be forwarded to the Regional Director and Regional Representative. Fayetteville Alumnae Chapter is assisting Delta Xi with membership intake. \*\*\*\*(Madam President injected that Liability Insurance is a mandate from National Headquarters and MUST be acquired by ALL chapters) Soror Miller-Bernard would like to present a motion to the chapter to acquire the insurance for Membership Intake events associated with the Delta Xi Chapter spring intake process. After discussion it was decided to move forward to acquire the insurance based on a previous board meeting report of costs from Soror Willie Johnson. The findings should reflect whether or not MIT events can be covered in the policy. Funds could be taken from the Operations budget to cover the policy.

2. **Communications/ Public Relations-** Soror Brittany McLaurin

- FACE Newsletter submission deadline: November 26, 2019
- A date for a 'voting mechanisms' demonstration will be set for either the January or February Executive Board Meeting.
- The committee stresses to chapter committee chairs and members who desire committee to design/ distribute flyers and other printed communications, to be mindful of the time it takes to produce the articles. A deadline to submit requests will be set and strictly adhered to.

3. **Coordinating Council-** Soror Figgins stated that the next meeting is not until December.

4. **Delta Emergency Response-** Soror Myra Holloway stated that the Red Envelope Emergency Contact card is ready and will be distributed at the December chapter meeting.

5. **Finance-** Soror Bogan

A. First Quarter Internal Audit Report was provided by Internal Audit Chair Brenda Freeman. Infractions were provided and correction as indicated.

B. On Tuesday, January 14, 2020, the Finance Committee has scheduled Investment Opportunities Options for Investment Opportunities pertaining to the chapter Certificate of Deposit currently at First Horizon Bank. The financial services representatives are:

- Ms. Jalisha C. Pone, Associate Director for Development, Fayetteville State University
- Mrs. Cameron Culbreth Sims, Development Donor Services Manager, Cumberland County Foundation, Inc.
- Mrs. Kathy Bender, Financial Services Representative, First Horizon Bank

C. Budget Update was provided due to increase of 9 additional financial members of \$1,305.00. Current financial membership is 200.

D. Finance Committee decision to stop payment of Check #2528 \$100.00 6/15/2019 Holly Grove Holiness Church –Operating Account at Wells Fargo Bank is still outstanding. The stop payment fee is \$31.00. The stop payment process for Check #2528 was completed on Wednesday, November 20, 2019, at Wells Fargo Bank, in Westwood Shopping Center.

E. Will continue to call UNCF Headquarters reference check #3181 \$500.00 6/8/2019 at First Horizon Bank made payable to United Negro College Fund for scholarships. Check #3181 is outstanding. The committee will wait until December 8, 2019 (6 months) before a decision is made to make a stop payment. Stop payment fee is \$37.00

6. **Fundraising-** NO REPORT

7. **Historian-** Soror Sharon McNair read the report submitted via E-mail from Soror Awilda Graham:

- Submission for 'From These Roots, Volume III' is almost complete and will be ready to submit by Friday, November 29, 2019.
- Heritage and Archives would like information and pictures that showcase our chapter's history and present events. Please include any captions and names with pictures.  
[facsecondvp@gmail.com](mailto:facsecondvp@gmail.com)
- Sorors who have signed up for this committee are asked to text the chair at 910-797-5215 or email: [facsecondvp@gmail.com](mailto:facsecondvp@gmail.com)

\*\*\*\* after a brief discussion it was decided that submitting the information for inclusion in the book will be done by Soror Brittany McLaurin, chair of the Communication/Public Relations Committee

8. **Hospitality-** Soror Barbara Nubin gave the committee report

- Hospitality Committee sent the following cards out:

**Thinking of you cards:** Soror Janice Robinson (husband)  
November 5

- ***Hospitality Monthly Committee Card Rotation List Created for 2019/2020 Sorority Year.***
- **Hospitality Committee is working on Creating 5 Standard Cards:** Get Well, 2 Sympathy Styles (One for the Soror/One for the Family), Thinking of You and Congratulations Cards. Soror Paula Frank, Soror Barbara Nubin and Soror Nadine Miller-Bernard will be working on creating these standard cards. This sub-committee will reach out to the communication committee for support and input before printing.
- **K & W** – the application packet was submitted on November 19, 2019.
- **Hospitality Policies & Procedures** – Committee is reviewing any possible changes for submission to Policies and Procedures by the due date in January 2020.
- Hospitality Committee took a group photo on Tuesday, November 19, 2019 at Cross Creek Mall. Photo will be submitted for the December newsletter (knowing the faces of the Hospitality Committee).

**Next Meeting** – January 9, 2020 @ Headquarters Library room 3 at 6pm

9. **Internal Audit-** Soror Brenda Freeman

Soror Freeman gave the report for information and a copy of the report will be attached to the official minutes.

10. **Membership-** Soror Sharon McNair read the information received from Soror Awilda Graham via Email:

- The 2019 Reclamation Holiday Gathering was held on Sunday, November 24, 2019. Thirty -Nine (39) Sorors were in attendance with eleven (11) of them being guest. Soror Gwen Henderson won the prize for bringing the most guest.
- A calendar of events will be the topic of our next committee meeting. One of our main objectives is encouraging sisterly bonding. Organizing a plethora of activities will help to accomplish that task.

11. **Pan Hellenic Council-NO REPORT**

- 12. Policies and Procedures-** Soror Jackie Sherrod read the committee report: Soror Lisa King, National Scholarship and Standards chair, has reviewed and approved our AMENDED Policies and Procedures. Madam President will sign the Rules Of Order Form (ROOF) at the Executive Board Meeting. The approved documents will be sent to the chapter and updated on the chapter website. The committee plans to meet in December to begin reviewing changes that we have received to date prior to our January 31, 2020 submission deadline.
- 13. Protocol-** Soror Mindy Howard gave the following report: Committee members discussed upcoming topics, “Pearls of Protocol” and reporting roster. **“Pearls of Protocol”:** We recite the Delta Oath at every chapter meeting. “I will strive to reach the highest educational, **moral** and spiritual efficiency which I can possibly attain.” Sorors, take the time to read the Delta Oath and reflect on what it means to you.  
**Newsletter submission:** While social morals have changed drastically in the 21st century and the standard for acceptable business attire has been noticeably relaxed in the workplace and many other professional settings, business attire as defined by our Sorority remains unchanged. Just as it does at state, regional and national meetings, protocol dictates the manner in which Sorors must dress when attending local chapter meetings. Traditional business attire is not suggested; it is required.
- 14. Scholarship-** Soror Effie Willis gave the following report:
- The committee met to evaluate four (4) application packets that were received for the FAC Former Jabberwock Sweetheart Scholarship Award. A rubric was used for scoring the applications. All committee members reviewed each packet. A winner was selected and will be notified by December 1, 2019.
  - The committee would like to know how the winner could be recognized.  
\*\*\*\* After a brief discussion, it was suggested that prior to the chapter meeting would be a good place to present and recognize the winner.

## 8. Unfinished Business

- a. Soror Nadine Miller-Bernard gave the following update:  
Soror Sophia Moore will give a brief informational presentation on ‘Darkness to Light, Partner in Prevention’ training before the Chapter meeting on Saturday, December 14, 2019 at 9:30 AM. We will need at least 55-60 Sorors to receive the training. Dates for the training will take place either mid-December 2019 or early January 2020.

Sorors DeLisa Crosby, Meta Coaxum and Nadine Miller-Bernard will take the lead on this endeavor.

Note: If Sorors have taken the training within the last three years from the time we take the training, they would need to provide their certificate of completion. Those Sorors that were trained **several** years



ago would need to re-take the training if they have not repeated it within the last three years.

Once we complete the training, we will be the ONLY sorority or fraternity that will have the recognition.

- b. Soror Jackie Sherrod wanted to bring attention to the way Sorors address each other in meetings. She is disturbed by how Sorors talk to each other in face to face or conference call situation. She wants Sorors to be mindful of their tone and to be respectful of others and of their opinions. After a brief discussion it was determined that this could be address in the Next Steps efforts under INCLUSION: Item #2-Eliminate negative talk and behavior.
- c. Madam President said she was prepared to address the progress of the Next Step committee by distributing forms to the 'Person / Committee Responsible' for the strategies listed for addressing each action item. Liaisons assigned to each section were given a form as well. She would like progress reports by the December Chapter meeting.
- d. The State Founders Day Committee is asking each chapter to contribute \$100.00 to the Public Service Project. The payment must be made by certified check or money order only.

## **9. New Business: Madam President**

### **From the Presidents Call with the Regional Director**

- The South Atlantic Region will celebrate its 60<sup>th</sup> anniversary on March 14, 2020. A luncheon will be held in Durham, NC. This is also a FAC chapter meeting day. The information will be brought to the chapter. A vote will need to be held for a new day and location because the present meeting location will not be available on any other Saturday in March. The Regional Director is asking each chapter to purchase a podium banner (similar to the one purchased for the Regional Conference in Charlotte). No cost has been given at this time
- There will be NO Spring State meeting
- A call to conference for the Regional Conference will be coming in December to include the dates. The Conference committee is asking chapters to make a donation in support of the conference according to the size of their membership. According to the size chart, our asking donation is \$1,000.00.
- Soror Jeriel Bogan will make contact with Professional Insurers, the insurance company suggested by National to ensure FAC get proper liability insurance.

### **Other Items**

- The World Aids Day banquet will be held December 6, 2019 in the Metropolitan Room downtown. A reception will be from 5:00-6:00

pm. The banquet will begin at 6:00. The organization is honoring Soror Christina Washington.

- Voting Items will be brought to the chapter. Soror Meta Coaxum suggested that the Executive Committee (comprised of elected officers) meet to discuss the voting items and decide which ones should be brought forward for a chapter vote.
- Calendar of upcoming events in 2020
  - February 22-25 – **Delta Days in Nation’s Capital, Washington, DC**
  - March 7 – Delta Authors on Tour, Hosted by Charlotte Alumnae, Charlotte, NC
  - March 27-29- Project HERS (collegiate), Hosted by Nu Sigma, Charleston Southern University, Charleston, SC
  - April 4- Regional Prayer Breakfast hosted by Florence Alumnae, Florence, SC
- Soror Patti Jordan asked about the date for the Christmas Cantata listed on the A & L bookmark. The date and time for the performance at St. Joseph’s Episcopal Church. The date is December 22, 2019 at 4:00 pm.
- Mr. Thomas Beatty gave a \$50.00 donation to the chapter in memory of his mother Soror Marjorie Beatty Bowzer
- Soror Myra Holloway suggested that the Pearls of Protocol give a few ‘pearls’ from the Code of Conduct. She also suggested that we hold a DID on the Code of Conduct and Sisterhood

**10 Announcements:** Soror Sherree Davis

- The Beta Chi Chapter of Omega Psi Phi Fraternity, Incorporated, in conjunction with Tau Gamma Gamma, Delta Gamma, and Alpha Epsilon Alpha Chapters will hold a **Fayetteville Ques Holiday Clothing and Toy Drive** December 1-15, 2019. Please donate unwrapped or wrapped clothing items and toys for boys and girls in grades K through 12. There are six drop off locations:

**We Print T-shirts**

438 Robeson Street, Fayetteville, NC 28301 (M-F, 9am-6pm)

**Ramsey Street High School**

Contact Eric Bradley: 910-261-5926

117 Quincy St, Fayetteville, NC 28301 (M-F, 8am-3:30pm)

**Beta Chi Chapter, Fraternity House**

1100 Hillsboro St, Fayetteville, NC 28301 (Wednesday’s and Friday’s 6:30pm-9pm)

**Fort Bragg North Carolina**

Contact Brother Roni Paul: 910-322-8288

**Fayetteville State University**

Contact Brother Jesse Baker: 910-261-0412

**Methodist University**

Contact Brother John English: 910-990-3684

**Cash donations will be accepted as well:**

Preferably at cashapp: \$BXOPPF

Re: Holiday Drive

**11. Adjournment**

Madam President called for a motion to adjourn. Soror Pat Moore made the motion to adjourn. Soror Sherree Davis gave the second. The motion passed.

Respectfully Submitted  
Soror Sharon Smith McNair

ATTENDANCE

Bogan	Jerial	Treasurer
Coaxum	Meta	Chair Social Action
Davis	Sherree	Corresponding Secretary
Figgins	Debra	President
Freeman	Brenda	Chair, Internal Audit
Holloway	Myra	Assistant Treasurer
Howard	Mindy	Protocol member
Ingram	Delores	Princess
Jordan	Patti	Chair, GEMS
McLaurin	Brittany	Chair, Communication/Public Relation
McNair	Sharon	Recording Secretary/ Physical & Mental Health
Miller-Bernard	Nadine	Chair, Protocol/Collegiate; Co-Chair, Fundraising
Monroe	Miranda	1st Vice President, Chair, PP&D
Moore	Patricia	Assistant Financial Secretary
Nubin	Barbara	Assistant Chaplain
Pippen	Tammy	Co-Chair, Jabberwock
Sherrod	Jackie	Sergeant-At-Arms
Waddell	Judith	Co-Chair Fundraising
Willis	Effie	Chair Scholarship